

<b>Stucchi S.p.A.</b>	<b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>	<b>POSS</b>
		Rev. 01
		Page 1 of 2

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*- Issue index -*

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<i>Section</i>	<i>Sub-section</i>
4.2	-

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<i>Abbreviation</i>	<i>Title</i>
1.0	Corporate Occupational Health and Safety Policy

<i>Issued by:</i> Safety Manager	Silvestro STUCCHI	<i>Checked and Approved by:</i> Management	Giovanni STUCCHI
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<b>Stucchi S.p.A.</b>	<b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>	<b>POSS</b>
		Rev. 01
		Page 2 of 2

## 1.0 CORPORATE OCCUPATIONAL HEALTH AND SAFETY POLICY.

Stucchi S.p.A. deems that the protection of occupational health and safety represents a key and essential aspect of the overall corporate management function.

Therefore, the Company's Top Management has decided to make a formal commitment to the prevention and protection activities of all the persons present within its industrial facilities (full respect of the provisions concerning compliance with the binding regulatory requirements) and the requirements underwritten by Stucchi S.p.A. consolidating the Occupational Health and Safety Management System, in compliance with the BS OHSAS 18001:2007 standard.

The staff employed by Stucchi S.p.A. who will be involved in corporate missions to Customers and Suppliers shall ensure that their conduct complies with the principles set out in OHSAS 18001:2007, in addition to the respective specific supplementary requirements and such requirements shall be NO less demanding than the provisions set out in the standard concerned.

This decision entails a specific commitment undertaken by Stucchi S.p.A. in relation to all of the Company's employees and the persons who may work in its production facilities.

The aims of the Occupational Health and Safety Policy concern the following aspects:

- The **on-going improvement** of the Health and Safety Management System by monitoring specific indicators adopted to identify its respective trend.
- The **participation, awareness** and **expertise** of the persons who operate within the Company's production facilities.

The Health and Safety Policy is implemented and generates a continuous flow of solutions achieved by the:

- **GRIP** on colleagues and suppliers/Customers by fostering their awareness;  
A **communication** and reporting system designed to ensure the collaborative involvement among all employees, partners and suppliers designed to disseminate and share the Occupational Health and Safety culture.
- **GRAB** the opportunities to enhance skills and passive protection concerning safe behaviour;  
An on-going training of the staff concerning general and specific risks and the respective prevention and protection measures adopted by the Company.
- **GROW** in terms of the training and experience gained by Team work.  
Working in a group to appreciate one's personal limits, compensating them with appropriate actions and the related risks, increasing the number of persons who gain awareness.
- **FIT TO COMPETE** Seeking and Adopting "safe" natural conduct.  
Assigning the **resources which are necessary** and sufficient to plan and ensure the effective realisation of the programmes to achieve the targets set. A resource is not valid because it costs but because it is necessary.  
**An on-going analysis** of the activities actually performed in order to identify all the possible risks and to implement the appropriate technical, organisational and procedural protective measures.  
**An on-going monitoring** of the technological growth and of the overall industrial organisation, with the aim of ensuring healthy and safe workplaces, as well as protective devices which are suited to the nature of the risks present.  
The Management's **periodic review** of the adequacy and effectiveness of the Occupational Health and Safety Management System.
- **STRONGEST LINK** To establish constructive and long-lasting links with service providers, for example: Company Doctor, maintenance services for specific systems/plants, entities designated to provide surveillance services.